

**FALCONS PRE-PREPARATORY SCHOOL FOR BOYS**

# Appointment of Head: Brief

**Advertised March 2019 for Appointment September 2019**

**The School**

The Falcons Pre-Preparatory is a non-selective independent day school for boys aged 3-7 based in Chiswick, London. Boys are prepared for the rigours of the 7+ highly competitive schools entry, including a vast array of West London Prep schools and our own Prep school where movement is automatic subject to an internal English and Mathematics assessment.

The school, formerly called Falkner House, was founded in 1956 and was originally located in Notting Hill. The school transferred to the pre prep site in Burnaby Gardens, Chiswick in 1989 and changed its name to The Falcons. There are now three Falcons Schools: the Pre-Prep (1989), the Preparatory School for Boys (opened in Richmond in 2008) and The Falcons School for Girls (opened in Putney in 2011).

The School has a vibrant atmosphere filled with laughter and fun, where children are encouraged, nurtured and motivated at every turn. The boys are cared for and valued as individuals within a happy family oriented atmosphere. Academic excellence is at the forefront of every child’s learning experience and every boy should leave our Pre-Prep as a well-rounded, confident and resilient individual. The school delivers a fast paced and stimulating curriculum including a wide range of clubs, sporting activities and educational visits which enhance learning for our pupils.

2019 7+ results have been excellent with 40% of the Year 2 cohort accessing highly competitive schools such as St Pauls, Latymer, King’s Wimbledon and a further 40% of the cohort signed up to Year 3 at The Falcons Prep.  There is scope for the new head to grow the school further, taking the age range from 2-7 years of age.

The school is a member of IAPS and had an exceptionally positive compliance inspection in November 2017.

For more information about the school please visit the website:

<https://www.falconsboys.co.uk>.

# The Alpha Plus Group

The Alpha Plus Group seeks to deliver the gold standard in education. It encourages every one of its schools to have its own distinctive ethos. The group also has common aims and values, wanting to see strong leadership in each of its schools, and providing training and support to the Heads and their Senior Management Team in order for this to happen. Effective partnerships with parents are crucial to the Group’s ethos and culture. We want all our staff to place the welfare of the child at the heart of everything they do. The aim of the Group is to give every child in our care the best possible start in life.

The Alpha Plus Group currently consists of 20 schools and colleges. There are 3 nursery schools, 12 pre-preparatory and preparatory schools, 2 secondary schools and 3 sixth form colleges. APG is the largest private educational company in London (15 schools in the capital) and we also have schools and colleges in Cambridge, Manchester, Coventry and Hilden Grange in Tonbridge. Internationally APG has recently opened a school in New York (Wetherby-Pembridge School) and, with our partners in China, we are opening pre-schools in China and Hong Kong.

All Alpha Plus schools benefit from being well resourced.

More information on the Group can be found at [www.alphaplusgroup.co.uk](http://www.alphaplusgroup.co.uk/)

# The Role

The Head has overall responsibility for the leadership, educational standards and commercial success of the school.

The successful candidate will be an outstanding leader who will inspire the staff and pupils to be the best that they can be.

The successful candidate will develop a strong brand identity for the school in the community.

The successful candidate will have the ability to build relationships built on trust with the Heads of the schools to which the parents aspire to send their boys.

Central to the role is the ability to enjoy being with children, and educating children to enable them to begin to fulfill their potential and give them the best opportunities in life.

# Person Specification

* Experience of having worked in independent schools;
* Experience of successful student recruitment.
* Experience of strategic thinking and the management of change.
* Experience as a Head or Deputy at another Prep or Pre-Prep school.

# Personal attributes

* Ability to articulate his/her vision.
* Outstanding communication skills.
* Strong leadership and management ability.
* A collaborative team player as well as a leader.
* A flexible and open-minded approach.
* The ability to set high standards and expectations, and inspire staff to follow.
* The capacity to listen.
* The enjoyment of nurturing and developing young people.
* An understanding of the commercial side of running a successful school.

# Terms of appointment

It is hoped that the successful applicant will take up the appointment at the beginning of the Autumn term 2019 depending on the terms and conditions of their current contract.

Alpha Plus will offer a very competitive remuneration package to the successful candidate, which reflects the high standing of this role.

We are committed to equality of opportunity for all staff, and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Falcons School for Boys is committed to safeguarding and promoting the welfare of our children. All staff are trained in child protection and understand to report concerns by following the safeguarding policies. We ensure all candidates are properly police checked, and the successful applicant will need to obtain an enhanced disclosure via the DBS.

# How to apply

Candidates should apply for this role through the Alpha Plus Group careers portal at:

<https://isw.changeworknow.co.uk/alphaplusgroup/vms/e/careers/search/new>

**The closing date for applications is: Wednesday 27th March 2019**

**First interviews will be held: week commencing 1st April 2019**